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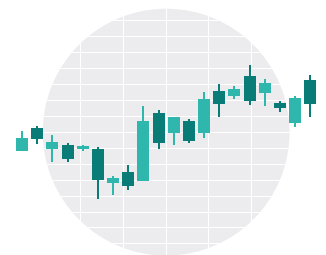
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Classification	Disclosure	Indicators	Page	Remarks
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Local Communities	413-1	Operations with local community engagement, impact assessments and development programs	20-21, 49-52, 61-63	
	413-2	Operations with significant actual and potential negative impacts on local communities	-	None
Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	89-90	
	414-2	Negative social impacts in the supply chain and actions taken	89-90	
Public Policy	415-1	Political contributions	-	None
Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories	32-37	
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	-	None
	417-1	Requirements for product and service information and labeling	59	
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UN-SDGs

The UN-SDGs(Sustainable Development Goals) announced by the UN in September 2015 are composed of 17 goals and 169 sub-targets that the international community should attain between 2016 and 2030(over 15 years).

SDGs	KT's major activities
	Goal 3 Ensure healthy lives and promote wellbeing for all at all ages <ul style="list-style-type: none"> • Operation of the Occupational Safety and Health Committee for the prevention of industrial disasters • Operation of a psychological counseling center for the mental health management of employees • Establishment of a company-wide system for coping with COVID-19
	Goal 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all <ul style="list-style-type: none"> • Operation of e-mentoring, which is an untact learning mentoring program (middle school students-college students) • Promoting scholarship programs to foster future digital talent • Operation of AIVLE School to nurture AI/DX human resources and improve the employment competitiveness of the young adults
	Goal 5 Achieve gender equality and empower all women and girls <ul style="list-style-type: none"> • Operation of five workplace childcare center, one each in Mokdong/Hyehwa-dong/Umyeon-dong in Seoul and two in Bundang • Education for the prevention of sexual harassment in workplaces • Election of a female independent director in a bid to expand diversity among the members of the board of directors
	Goal 7 Ensure access to affordable, reliable, sustainable and modern energy for all <ul style="list-style-type: none"> • Completion of RE100 enrollment and establishment of implementation roadmap • Operation of PV power plants which can generate 8 MW at 100 places in Korea • Construction and operation of 1.9 MW fuel cell power plants in four buildings including the Daegu Logistics Center • Promoting smart energy business based on integrated energy management platform and contributing to revitalization of new energy industry
	Goal 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all <ul style="list-style-type: none"> • The first ICT business to sign an agreement for a Business Engaging in Voluntary Win-Win Cooperation • Operation of "Local Love Markets" to help local communities damaged from disasters • Work with the Central Labor-Management Council to boost employees' morale and improve their welfare • Warm-hearted Technology Plus Challenge to foster social ventures that create social value

We at KT strongly support them as they are designed to turn the world into a better place to live in. We plan to contribute to realization of these goals by facing challenges, getting a grasp of future business opportunities, and strengthening our sustainability value.

SDGs	KT's major activities
	Goal 9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation <ul style="list-style-type: none"> • Highest grade in the accompanied growth index for Shared Growth for Large and Small Companies for eight straight years • Cooperation with subcontractors in new technology and solutions development • Provision support for the smooth fund operation of subcontractors through agreements with the Win-Win Cooperation Fund and financial institutions
	Goal 10 Reduce inequality within and among countries <ul style="list-style-type: none"> • Development of the Mind-Talk app to make it possible for hearing-impaired persons to communicate with others using their own voice • Activities designed to bridge the divide in communications service and education through the Smart Senior Care System • Bridging the digital divide to create jobs for the elderly and training for smart care managers • Price discount for underprivileged persons
	Goal 12 Ensure sustainable consumption and production patterns <ul style="list-style-type: none"> • Implementation of an eco-friendly campaign, 'JIUGAE'(small actions to protect the earth, us, and individuals) to spread an in-house eco-friendly culture • Environment risk management and support through suppliers sustainable management assessment • Active sharing and circulation of eco-friendly recycling bobbins, and facilitation of digital transformation • Reproduction of eco-friendly set-top boxes by recycling discarded set-top boxes
	Goal 13 Take urgent action to combat climate change and its impacts <ul style="list-style-type: none"> • Preparing to establish KT Group GHG measurement and management system • Operation of 830 electric cars to reduce GHG of vehicles for work • Contribution to social GHG reduction based on DX solution using digital technology

UN Global Compact

UN asks businesses to support the ten principles of UN Global Compact(UNGC), fulfill the ten universal principles in four sectors, i.e. human rights/labor/environment/anti-corruption, and provide comprehensive support UNDP.

UN also sophisticated the Communication on Progress(COP) to Advanced Level to encourage businesses to fulfill their social responsibility and promote dialogues with stakeholders. Since joining the UN Global Compact in May 2008, we have made it a rule to put the ten principles in the said four sectors into action in our overall operation and will continue to strive to fulfill our social responsibility.

NO	UNGC ADVANCED CRITERIA	Page in the report
1	Describe mainstreaming into corporate functions and business units.	8
2	Describe value chain implementation.	86, 91
3	Describe robust commitments, strategies or policies in the area of human rights.	91
4	Describe effective management systems to integrate the human rights principles.	91~94
5	Describe effective monitoring and evaluation mechanisms of human rights integration.	91~94
6	Describe robust commitments, strategies or policies in the area of labour.	91~94
7	Describe effective management systems to integrate the labour principles.	86~90, 98
8	Describe effective monitoring and evaluation mechanisms of labour principles integration.	86~90, 98
9	Describe robust commitments, strategies or policies in the area of environmental stewardship.	68
10	Describe effective management systems to integrate the environmental principles.	68
11	Describe effective monitoring and evaluation mechanisms for environmental stewardship.	44~45, 68
12	Describe robust commitments, strategies or policies in the area of anti-corruption.	54~59
13	Describe effective management systems to integrate the anti-corruption principle.	54~59
14	Describe effective monitoring and evaluation mechanisms for the integration of anticorruption.	54, 57
15	Describe core business contributions to UN goals and issues.	120
16	Describe strategic social investments and philanthropy.	49~52, 61~63
17	Describe advocacy and public policy engagement.	91, 120~121
18	Describe partnerships and collective action.	74, 86, 91
19	Describe CEO commitment and leadership.	4~7
20	Describe Board adoption and oversight.	14~15
21	Describe stakeholder engagement.	28

TCFD

* **FSB**(Financial Stability Board): An international organization under the G20 created in 2009 to strengthen its role in international financial regulation and supervision.

In December 2015, the FSB(Financial Stability Board*) established the TCFD(Task Force on Climate-related Financial Disclosures) to proactively address climate change. Recognizing the importance of economic decision-making in addressing climate change, the TCFD has developed an international disclosure framework that requires companies to disclose climate-related financial information in four areas: governance, strategy, risk management, and indicator and target setting systems. KT actively pursues in these international requirements and will make further efforts to respond to climate change.

Category	TCFD Recommendations	Answer	Page in the report
Governance	a Describe the board's oversight of climate-related risks and opportunities	KT's ESG Management Promotion Office and the Environmental Management Committee establish and implement company-wide strategies and action plans for Net-zero. The Net-zero strategies and plans are reported to the BOD and the BOD's Sustainability Management Committee, which approve them and oversee the implementation of the strategies and action plans.	68
	b Describe management's role in assessing and managing climate-related risks and opportunities	The CEO actively promotes the reduction of greenhouse gas emissions and recommends plans to expand the use of renewable energy to achieve Net-Zero by utilizing digital platform technology. In addition, the overall responsibility for climate change response is assigned to the CSO, who evaluates major climate change risks/opportunities and reports to the BOD and the Sustainability Management Committee.	44
Strategy	a Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	KT is analyzing potential impacts based on the climate change-related risk/opportunity factors provided by the TCFD Guidelines.	44
	b Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	At KT, responsible departments establish response strategies and implementation plans for each risk and opportunity.	44
	c Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	KT has established and implemented companywide policies for environmental management and carbon neutrality strategies in consideration of the 1.5°C scenario. KT plans to upgrade the policies and strategies according to the climate change scenario.	68
Risk management	a Describe the organization's processes for identifying and assessing climate-related risks	The ESG Management Promotion Office and the Environmental Management Committee establish response strategies and detailed implementation plans for risks that have medium- to long-term significance from a company-wide perspective, and report them to the BOD for approval.	44, 68
	b Describe the organization's processes for managing climate-related risks	The ESG Management Promotion Office and the departments under the Environmental Management Committee identify climate change-related risks continuously, analyze them closely from an enterprise-wide perspective, and select issues of high importance(which may require significant financial resources or are expected to cause damage to reputation). For selected issues, they establish response strategies and detailed implementation plans, and report to the BOD for approval.	44, 68
	c Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	The ESG Management Promotion Office and the Environmental Management Committee establish response strategies and detailed implementation plans for significant medium to long-term risks identified from a company-wide perspective, and report them to the BOD for approval.	44, 68
Indicator and reduction target	a Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	KT uses indicators such as GHG emissions(Scope 1, 2, and 3), energy usage, and GHG/energy source units to assess risks and opportunities related to climate change.	45, 73
	b Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas(GHG) emissions and the related risks	KT discloses its Scope 1, 2, 3 emissions through its annual ESG report.	45
	c Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	KT has set a goal of reducing its emissions by 51.7% by 2030 and 75.8% by 2040 compared to 2021 emissions to achieve Net-Zero by 2050, and discloses its emissions data every year.	43, 45

SASB

The SASB(Sustainability Accounting Standards Board) Standards are industry-specific sustainability accounting standards issued by the U.S. Sustainability Accounting Standards Board in 2011. For the first time, the SASB Standards systematize financially material sustainability information for 77 industries in 11 areas according to the CICS(Sustainable Industry Classification System), taking into account the specificity of each industry. KT belongs to the SASB "Telecommunication" industry group and reports on its major activities through this report.

Sustainability Disclosure Topics & Accounting Metrics

Topic	Item		Category	Unit	Code	Answer		Page in the report	
Environmental Footprint of Operations	(1) Total energy consumed		Quantitative	TJ	TC-TL-130a.1	22,939	KT is expanding renewable energy activities by joining the global initiative RE100, and providing solutions and services for energy saving and expansion of new and renewable energy by participating in various eco-friendly energy projects.	73~75	
	(2) Percentage of grid electricity			%		99.97			
	(3) Percentage of renewable energy			%		0.03			
Data Privacy	Description of policies and practices relating to behavioral advertising and customer privacy		Qualitative	N/A	TC-TL-220a.1	KT considers the protection of customer information to be the first principle of its corporate value, and is committed to protecting customer information through the systematization of customer information protection management and various customer information protection services.		78~82	
	Number of customers whose information is used for secondary purposes		Quantitative	Persons	TC-TL-220a.2	None	All personal information collected by KT is processed on an 'opt-in' basis, so there is no chance of using it for secondary purposes.	80	
	Total amount of monetary losses as a result of legal proceedings associated with customer privacy		Quantitative	Ten thousand won	TC-TL-220a.3	300	KT has further strengthened personal information safety measures to thoroughly protect customer information.	Business report p.488	
	In relation to customer information	(1) Number of law enforcement requests		Quantitative	Case	TC-TL-220a.4	1	KT cooperates with government agencies' requests for data under the Telecommunications Business Act(Article 93, Paragraph 6) and the Telecommunications Secrets Protection Act(Articles 2 and 13) to provide relevant data in accordance with the statutory provision standards and methods.	80
		(2) Number of customers whose information was requested					262,843		
		(3) Percentage resulting in disclosure					100		
Data Security	(1) Number of data breaches		Quantitative	Case	TC-TL-230a.1	1	Since the incident, KT has been operating an app deep link that calls the app when the URL is distributed, and has established business processing procedures to implement employee training and strengthen pre-deployment verification of system developments to prevent similar cases from recurring.	Business report p.488	
	(2) Percentage involving personally identifiable information PII (personally identifiable information)			%		100			
	(3) Number of customers affected			Case		1			
	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards		Qualitative	N/A	TC-TL-230a.2	As the use of data information such as big data becomes more active, the importance of the utilization and management of data information is growing. KT has identified major risks and potential business impacts and is preparing countermeasures.		113~115	
Product End-of-life Management	(1) Resources recovered through take back programs		Quantitative	ton, %	TC-TL-440a.1	5,652	KT systematically manages telecommunication waste and designated waste, which constitute the largest portion of waste generated by KT, and strives to maximize recycling.	69, 73	
	(2) Percentage of resources that were reused					0			
	(3) Percentage of resources that were recycled					39.9			
	(4) Percentage of resources that were landfilled					0			

SASB

*
Guidelines : Revised by the Ministry of Science and ICT(Dec 28, 2020)

Topic	Item	Category	Unit	Code	Answer	Page in the report
Competitive Behavior & Open Internet	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	KRW	TC-TL-520a.1	We have not violated any ants or regulations related to fair trade.	Business report p.488
	(1) Company owned and commercially-associated content	Quantitative	Mbps	TC-TL-520a.2	KT does not disclose download speed data broken down by content type (proprietary, commercial, etc.).	-
	(2) Average download speed of irrelevant content					-
	Description of risks and opportunities associated with net neutrality, paid peering, zero rating, and related practices	Qualitative	N/A	TC-TL-520a.3	KT complies with the 'Guidelines on Net Neutrality and Internet Traffic Management'.*	-
Managing Systemic Risks	(1) System average interruption frequency	Quantitative	Frequency per customer	TC-TL-550a.1	According to the Enforcement Decree of the Telecommunications Business Act amended in 2019, one communication service failures subject to user notification occurred in 2021.	32-35
	(2) Customer average interruption duration		Downtime per customer			
Technology Disruptions	Response system to provide normal service in case of service interruption	Qualitative	N/A	TC-TL-550a.2	KT strives to provide the highest level of communication services based on measures to strengthen network stability and secure network survivability. We are organizing various systems such as traffic diversion routes, emergency recovery solutions(OPR), and a response system for power outages and fires at telephone service stations, and we will continue to develop these systems through active responses.	32-35

Activity Metrics

Topic	Category	Unit	Code	Answer	Page in the report
Number of wireless subscribers	Quantitative	Thousand persons	TC-TL-000.A	24,062	65
Number of wireline subscribers			TC-TL-000.B	12,581	
Number of broadband* subscribers			TC-TL-000.C	19,159	
Network traffic		PB (Petabytes)	TC-TL-000.D	3,078	36

*
Broadband : High-speed Internet, IPTV subscribers

K-ESG

Category	Scope	Classification number	Indicators	Page in the report
Information disclosure P	Form of information disclosure	P-1-1	ESG information disclosure method	130
		P-1-2	ESG information disclosure frequency	130
		P-1-3	ESG information disclosure scope	130
	Disclosed information	P-2-1	ESG core issues and KPI	22~23
	Verification of disclosed information	P-3-1	Verification of disclosed ESG information	127

Category	Scope	Classification number	Indicators	Page in the report
Environment E	Environment management goal	E-1-1	Environment management goal setting	19, 43, 68
		E-1-2	Environment management promotion system	68
	Raw materials	E-2-1	Use of raw materials	Not relevant considering nature of the industry
		E-2-2	Percentage of renewable raw materials	Not relevant considering nature of the industry
	GHG	E-3-1	GHG emissions(Scope 1 & Scope 2)	45
		E-3-2	GHG emissions(Scope 3)	45
		E-3-3	GHG emissions verification	128
	Energy	E-4-1	Energy consumption	69, 73
		E-4-2	Percentage of renewable energy	75
	Water	E-5-1	Water use	69, 73
		E-5-2	Percentage of renewable energy	69, 73
	Waste	E-6-1	Disposal of waste	69, 73
		E-6-2	Percentage of waste recycle	73
	Pollutants	E-7-1	Emission of air pollutants	Mere considering nature of the industry
		E-7-2	Emission of water pollutants	Mere considering nature of the industry
	Violation of environmental laws and regulations	E-8-1	Violation of environmental laws and regulations	None
	Environment labeling	E-9-1	Percentage of products and serviced certified as eco-friendly	Not relevant considering nature of the industry

K-ESG

Category	Scope	Classification number	Indicators	Page in the report
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	Labor	S-2-1	New hiring and maintenance of employment	97
		S-2-2	Percentage of regular workers	97
		S-2-3	Percentage of voluntary turnover	97
		S-2-4	Education and training cost	97
		S-2-5	Cost of employee benefits	102
		S-2-6	Ensuring freedom of association	102
	Diversity and gender equality	S-3-1	Percentage of female members	97
		S-3-2	Percentage of female salary (compared to average salary)	102
		S-3-3	Percentage of employment of the disabled	97
	Industrial safety	S-4-1	Safety and health promotion system	83~85
		S-4-2	Percentage of industrial disasters	85
	Human rights	S-5-1	Establishment of human rights policy	91
		S-5-2	Human rights risk assessment	92
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		S-6-2	ESG support for subcontractors	87~90
		S-6-3	ESG agreement for subcontractors	87~90
	Local community	S-7-1	Strategic social contribution	49~52, 61~63
		S-7-2	Participation in volunteer works by members	51, 61
	Information protection	S-8-1	Establishment of information protection system	78
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		G-1-2	Percentage of independent directors	112
		G-1-3	Separation of CEO and chairperson	109
		G-1-4	Diversity of gender in board members	109
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	Activities of Board of Directors	G-2-1	Percentage of presence by all board members	112
		G-2-2	Percentage of presence by independent directors	112
		G-2-3	Committees under Board of Directors	109, 112
		G-2-4	Processing of board agenda	112
	Shareholders right	G-3-1	Announcement of convocation of general meeting of shareholders	110
		G-3-2	A general meeting of shareholders held other than the concentrated days	110
		G-3-3	Intensive/Electronic/Written Voting System	110
		G-3-4	Dividend Policy and Implementation	110
	Ethical management	G-4-2	Disclosure of code of ethics violation	54
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	Violation of governance laws and regulations	G-6-1	Violation of governance laws and regulations	Business report

To readers of 2023 KT ESG Report

Independent Assurance Statement

Introduction*

Korea Management Registrar(KMR) was commissioned by KT to conduct an independent assurance of its ESG Report 2023(the "Report"). The data and its presentation in the Report is the sole responsibility of the management of KT. KMR's responsibility is to perform an assurance engagement as agreed upon in our agreement with KT and issue an assurance statement.

Scope and Standards

KT described its sustainability performance and activities in the Report. Our Assurance Team carried out an assurance engagement in accordance with the AA1000AS v3 and KMR's assurance standard SRV1000. We are providing a Type 2, moderate level assurance. We evaluated the adherence to the AA1000AP(2018) principles of inclusivity, materiality, responsiveness and impact, and the reliability of the information and data provided using the Global Reporting Initiative(GRI) Index provided below. The opinion expressed in the Assurance Statement has been formed at the materiality of the professional judgment of our Assurance Team.

Confirmation that the Report was prepared in accordance with GRI standards 2021 was included in the scope of the assurance. We have reviewed the topic-specific disclosures of standards which were identified in the materiality assessment process. GRI Sustainability Reporting Standards 2021

- Universal standards
- Topic specific standards
 - GRI 205 : Anti-corruption
 - GRI 206 : Anti-competitive Behavior
 - GRI 302 : Energy
 - GRI 305 : Emissions

As for the reporting boundary, the engagement excludes the data and information of KT's partners, suppliers and any third parties.

KMR's Approach

To perform an assurance engagement within an agreed scope of assessment using the standards outlined above, our Assurance Team undertook the following activities as part of the engagement:

- reviewed the overall Report;
- reviewed materiality assessment methodology and the assessment report;
- evaluated sustainability strategies, performance data management system, and processes;
- interviewed people in charge of preparing the Report;
- reviewed the reliability of the Report's performance data and conducted data sampling;
- assessed the reliability of information using independent external sources such as Financial Supervisory Service's DART and public databases.

Limitations and Recommendations

KMR's assurance engagement is based on the assumption that the data and information provided by KT to us as part of our review are provided in good faith. Limited depth of evidence gathering including inquiry and analytical procedures and limited sampling at lower levels in the organization were applied. To address this, we referred to independent external sources such as DART and National Greenhouse Gas Management System (NGMS) and public databases to challenge the quality and reliability of the information provided.

Conclusion and Opinion

Based on the document reviews and interviews, we had several discussions with KT on the revision of the Report. We reviewed the Report's final version in order to make sure that our recommendations for improvement and revision have been reflected. Based on the work performed, it is our opinion that the Report applied the GRI Standards. Nothing comes to our attention to suggest that the Report was not prepared in accordance with the AA1000AP (2018) principles.

> Inclusivity

KT has developed and maintained different stakeholder communication channels at all levels to announce and fulfill its responsibilities to the stakeholders. Nothing comes to our attention to suggest that there is a key stakeholder group left out in the process. The organization makes efforts to properly reflect opinions and expectations into its strategies.

> Materiality

KT has a unique materiality assessment process to decide the impact of issues identified on its sustainability performance. We have not found any material topics left out in the process.

> Responsiveness

KT prioritized material issues to provide a comprehensive, balanced report of performance, responses, and future plans regarding them. We did not find anything to suggest that data and information disclosed in the Report do not give a fair representation of KT' actions.

> Impact

KT identifies and monitors the direct and indirect impacts of material topics found through the materiality assessment, and quantifies such impacts as much as possible.

Reliability of Specific Sustainability Performance Information

In addition to the adherence to AA1000AP(2018) principles, we have assessed the reliability of economic, environmental, and social performance data related to sustainability performance. We interviewed the in-charge persons and reviewed information on a sampling basis and supporting documents as well as external sources and public databases to confirm that the disclosed data is reliable. Any intentional error or misstatement is not noted from the data and information disclosed in the Report.

Competence and Independence

KMR maintains a comprehensive system of quality control including documented policies and procedures in accordance with ISO/IEC 17021:2015 - Requirements for bodies providing audit and certification of management systems. This engagement was carried out by an independent team of sustainability assurance professionals. KMR has no other contract with KT and did not provide any services to KT that could compromise the independence of our work.

November 2023 Seoul, Korea

CEO E. J. Hwang

GHG Assurance Statement

Verification Statement



Verification No. **KQA-T2303**
 Company **KT Corporation**
 Representative **Hyeon-Mo Ku**
 Business Registration No. **102-81-42945**
 Address **90, Buljeong-ro, Bundang-gu, Seongnam-si, Gyeonggi-do, Republic of Korea**

KQA confirms that the certification result of GHG emissions and energy consumption reports of above company is proper.



Regulation Applied **The GHG and Energy Target Scheme Guidelines Verification Guidelines for GHG Emissions Trading Scheme**
 Verification Scope **GHG emissions and energy consumption reports (in the year of 2022)**

GHG emissions total **1,108,658**
 (Unit : ton CO₂-eq)

Scope 1 **37,885**
 Scope 2 **1,070,773**

Energy Consumption **22,939**
 (Unit : TJ)

Verification Term **13 March 2023 ~ 30 March 2023**
 Date of Issue **31 March 2023**

Korea Quality Assurance



(GHG-Energy verification body 「2011-3rd」 accredited by the ministry of environment.)

※ The details regarding the range of this Verification Statement and requirement of the GHG and Energy target scheme guidelines can be obtained by requesting to the relevant organization.

KQA Address : 2FL., Hojeong Bldg., 49, Manan-ro, Manan-gu, Anyang-si, Gyeonggi-do, 14034, Republic of Korea

Association and Organization Memberships

Domestic associations and academies

Korean Association for Supporting the SDGs for the UN	Korea IPTV Broadcasting Association	KTOA (Korea Telecommunications Operations Association)	Korea Enterprises Federation
TTA (Telecommunications Technology Association)	Mobile Authentication Standards Association	5G Forum	K-META (Korea Metaverse Industry Association)
MEC Forum	SDN/NFV Forum	Korea Digital Content Association	Korea Association of Smart Homes
Korea Air Environment Association	Korea Smart Grid Association		

Associations and academies outside the country

GSMA	3GPP	O-RAN Alliance	UN Global Compact
GCF	UNWTO	International Telecommunication Union	CSA
The Climate Group	WBA		



About This Report

Overview

This report is the 18th ESG report published by KT. Through the publication of this report, KT intends to transparently disclose its ESG(environmental, social, governance) activities and performance in 2022. Furthermore, we hope that this report will serve as a communication channel to share information on KT's sustainability management strategies and direction. In addition, we will actively collect stakeholders' opinions and reflect them in our ESG management.

Frequency of Report Publication

Every year(latest publication : July 2022)

Period Subject to Reporting and Scope of the Report

This report covers KT headquarters and the branch offices nationwide from January to December 2022, includes some major business activities in the first half of 2023, and reflects the governance contents up to August 2023 due to the change of CEO. Major quantitative data were created based on data from the last three years to report trends according to time series.

Criteria for Report Creation and Verification

This Report complies with the GRI(Global Reporting Initiative) Standards 2021, which are guidelines for international reports on sustainable management, in order to disclose the results of our sustainable management more transparently. As prescribed by the GRI, this Report reflects the major agenda items of the UN Global Compact Principles and ISO 26000. Financial results have been compiled based on the consolidated financial statements according to the K-IFRS(Korean International Financial Reporting Standards). We have had the contents of the report verified by a third party to secure reliability and fairness, and the results are stated in the verification opinion.



Report distribution and feedback

Interested parties can download our ESG Report, which is published in the pdf format in both Korean and English. Please feel free to contact the address below if you wish to express your opinion or ask questions about our sustainable management or the contents of this Report.

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Managing	Jin Yoon, Yoon-Chung Kim, Yun-Jin Bae

2023 ESG REPORT



ENVIRONMENTAL
SOCIAL
GOVERNANCE