Hello, I am Young-Shub Kim, CEO of KT.

We are living in an era where digital technology is penetrating deeply into our daily lives and making our lives more convenient.

In the era of digital coexistence, **KT, which has been leading Korea's telecommunications and ICT industries,** aims to realize greater innovation and create a better society for the future.

We will provide services that meet the needs of our customers and society by **combining our solid telecommunications infrastructure with high-level IT capabilities,** and become a company that trusted and chosen by customers.

To this end, KT will lead the digital transformation of our business by **prioritizing customer value.** We will strive to improve our employees' capabilities and pursue unity to move toward our goals together as One KT.

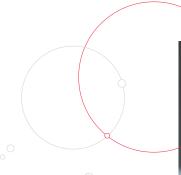
Through ESG management, which can build a solid foundation of energy for sound and sustainable growth, we are striving to contribute to a society where all customers feel safe and secure. To this end, we are working to identify and respond thoroughly to opportunities and risks posed by climate change, foster digital talent to enhance ICT competitiveness at the national level, and promote activities to bridge the digital divide and prevent adverse social impact. We have also strengthened our governance level to meet global standards.

Going forward, KT promises to build energy for future growth by seeking **growth based on its essence and upgrading its ICT expertise.**

We appreciate your continued interest and trust in KT as we strive to create a better digital world.

ENVIRONMENTAL SOCIAL GOVERNANCE

INTRODUCTION



Together with all stakeholders, including customers, shareholders, and employees, we will build energy for healthy and sustainable growth.



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CEO Young-Shub Kim 72 67 13

Message from the Chairman of the Board

Hello, I am Jong-Soo Yoon, Chairman of the Board of Directors of KT.

KT has been establishing a new corporate governance system in the second half of 2023 and continuing to promote **ESG management activities** based on digital innovation technology to accomplish steady and sustainable growth.

In order to build a healthy environment where all sectors of our society coexist together, KT is fulfilling its corporate responsibility through its "2050 Net Zero; Carbon Neutrality" vision, and will also lead efforts to create a better future by utilizing digital innovation technologies, such as "Large AI Mi:dm and the development of AI energy-saving technology".

In addition, we promote shared growth between the KT Group and its partners through various activities such as facilitating partners' global expansion and providing consulting on ESG management, and pursue a better life for KT customers and all Koreans through synergies between **AI, big data, and cloud** businesses based on the telecommunications which is the foundation on what we do best.

KT's BOD will continue our efforts to build a global-level governance system by actively reflecting the opinions of stakeholders such as customers and shareholders. We will further strengthen the role and independence of the BOD, based on the advanced governance system established through the "Task Force for Building New Governance" this year.

We will continue to ensure that the KT Group's growth and development add up to a positive impact on our society, and the KT BOD promises to work together to become a socially trusted company as **Korea's leading ESG company.**

Thank you.

KT will do its best to build a sustainable future by communicating and empathizing with members of society through differentiated ESG management activities based on digital innovation technology.



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KT Board of Directors $\label{eq:board Chairman, Jong-Soo Yoon }$ Board Chairman, $Jong-Soo\ Yoon$

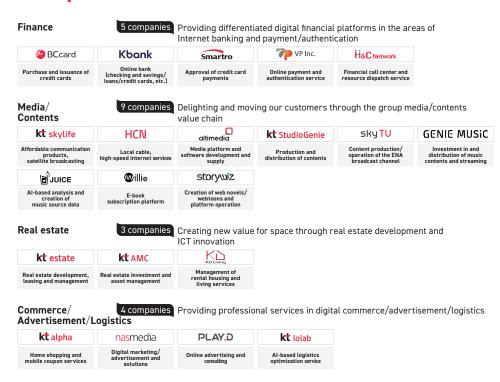
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Corporate Overview

General Overview

KT is transforming itself into a digital platform company by pursuing growth in its core businesses such as wireless communication, high-speed internet, and IPTV, and making bold strides in its B2B growth businesses such as IDC, cloud, and AI/DX. In 2022, the third year of its transformation into a digital platform company, KT expanded its 'upward playground' and established the foundations for structural growth through its digital platform strategy. We have continued to grow by generating stable revenue in our telco business and expanding business in the digital platform/B2B sector, and have established a growth-oriented group portfolio with special focus on finance, media contents, and real estate.

Group Overview



(As of Dec. 31, 2022) (CEO, as of August 2023)



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Company Name

No. of Employees

20,544

KT Corporation



. . 1981 12.10

Established on

Young-Shub Kim

Operation of KT's social contribution activities and

CEO



Head Office

90 Buljeong-ro, Bundang-gu, Seongnam-si, Gyeonggi-do



Operating Revenue

Dec. 10, 1981

KRW 25,650 billion

(As of Jun. 30, 2022)



kt hopemate

Standard business site for the disabled(printing/car

Operation of the KT Training Center and

KT's Vision and Core Values

KT's vision is to soar to greater heights as a digital platform business that leads the innovation of other industries and brings changes to our customers' lives based on digital technologies. To that end, we promote customer-centricity, a sense of ownership, communication and collaboration, and our business fundamentals and processes as the core values and principles that guide our employees' thoughts and behaviors.

All our employees are committed to the values of our business identity and processes. We will also pursue mutual collaboration and communication to consolidate all of our abilities with a strong sense of ownership in order to provide technologies that are beneficial to people and the society.

